

Tab J – Staffing



UTAH SYSTEM OF
HIGHER EDUCATION

Building a Stronger State of Minds

Staffing Summary 1

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STAFFING

Background

As part of its overall master planning effort, the Board of Regents has adopted a policy on faculty teaching workload that defines standard teaching loads for faculty at each USHE institution (Policy R485, Faculty Workload Guidelines). The reports in this tab provide data to allow the Regents to evaluate the actual institutional performance compared to the policy. The full statistical reporting of all USHE employees as of Fall Semester 2018, is the product of an overall process to improve the quality and quantity of system-level data available through the system.

Explanation of Attachments

The report on Employee Count presents the full employee count of each USHE institution and for the system as a whole. Employees are grouped into two categories: Appropriated and Non-Appropriated. Each group of employees is categorized according to standard higher education functional categories (i.e. instruction, public service, research, etc.).

Reports of Faculty Teaching Workload calculate average faculty contact hours, average instructional credit hours, and student credit hours per full-time regular faculty FTE and per part-time faculty headcount. These measures are arrayed by institution type for full-time regular faculty. Faculty contact hours are a measure intended to represent the actual contact time faculty have with students each week. Instructional credit hours reflect the published credit hour values of the classes that faculty members teach. Student credit hours equal instructional credit hours multiplied by the number of students in a given class.

Table 1 (page 1 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2018

TOTAL - UTAH SYSTEM OF HIGHER EDUCATION

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	4,265.23	191.71	110.24	37.52	41.94	0.45	1.22	0.47	0.00	0.00	0.00	4,648.78
Adjunct / Wage Rated Faculty	2,080.39	38.83	3.41	5.00	15.88	0.00	0.91	0.00	0.10	0.00	0.00	2,144.52
Teaching Assistants	533.22	43.37	12.23	1.04	3.84	0.00	1.78	0.00	0.00	0.00	0.00	595.48
Executives	16.06	0.98	2.32	8.18	80.05	2.24	26.77	107.61	5.00	0.00	0.00	249.21
Staff	1,372.74	99.54	290.74	425.46	834.52	233.30	968.49	1,553.47	1,144.16	0.96	0.00	6,923.38
Wage Payroll	708.34	47.54	71.66	98.68	382.74	23.42	341.29	319.37	732.32	0.00	0.00	2,725.35
Subtotal	8,975.98	421.97	490.60	575.88	1,358.96	259.41	1,340.46	1,980.92	1,881.58	0.96	0.00	17,286.72

II. NON-APPROPRIATED

Regular Faculty	113.26	209.94	19.67	0.71	17.11	0.00	4.92	3.40	0.00	0.00	235.00	604.01
Adjunct / Wage Rated Faculty	362.12	208.63	653.48	0.00	307.59	0.00	0.45	0.00	0.00	0.00	346.00	1,878.27
Teaching Assistants	177.41	243.43	300.09	0.00	127.58	3.04	7.54	0.72	0.20	0.00	0.00	860.01
Executives	1.38	11.32	0.45	0.00	2.07	1.00	0.25	3.01	0.00	1.42	1.00	21.90
Staff	447.42	1,627.31	1,536.33	2.50	397.80	192.91	342.59	603.27	21.04	837.78	7,156.77	13,165.72
Wage Payroll	602.79	387.41	1,042.89	5.07	279.36	88.89	592.04	683.60	6.09	929.15	2,206.91	6,824.20
Subtotal	1,704.38	2,688.04	3,552.91	8.28	1,131.51	285.84	947.78	1,294.00	27.33	1,768.36	9,945.68	23,354.12

III. TOTAL

Regular Faculty	4,378.49	401.65	129.91	38.23	59.05	0.45	6.14	3.87	0.00	0.00	235.00	5,252.79
Adjunct / Wage Rated Faculty	2,442.51	247.46	656.89	5.00	323.47	0.00	1.36	0.00	0.10	0.00	346.00	4,022.79
Teaching Assistants	710.63	286.80	312.32	1.04	131.42	3.04	9.32	0.72	0.20	0.00	0.00	1,455.49
Executives	17.44	12.30	2.77	8.18	82.12	3.24	27.02	110.62	5.00	1.42	1.00	271.11
Staff	1,820.16	1,726.85	1,827.07	427.96	1,232.32	426.22	1,311.08	2,156.74	1,165.20	838.74	7,156.77	20,089.10
Wage Payroll	1,311.13	434.95	1,114.55	103.75	662.10	112.31	933.33	1,002.98	738.40	929.15	2,206.91	9,549.56
TOTAL	10,680.36	3,110.01	4,043.51	584.16	2,490.48	545.25	2,288.24	3,274.93	1,908.90	1,769.32	9,945.68	40,640.84

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	142.95	2,300.91	478.80	1.39	30.16	0.00	313.20	95.57	0.00	3.62	0.00	3,366.60
Sales & Services	1,089.63	98.10	2,585.16	0.45	928.54	148.64	208.74	526.60	17.56	0.00	0.00	5,603.42
Auxiliaries	7.81	0.00	0.00	0.00	0.00	75.98	1.00	0.00	0.00	1,657.95	0.00	1,742.74
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,562.22	9,562.22
Other Non-Appropriated	464.00	288.52	488.96	6.44	172.82	61.22	424.85	730.86	9.80	106.78	0.00	2,754.25
Subtotal, Non-appropriated	1,704.39	2,687.53	3,552.92	8.28	1,131.52	285.84	947.79	1,353.03	27.36	1,768.35	9,562.22	23,029.23

Table 1 (page 2 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2018

UNIVERSITY OF UTAH

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	1,209.64	118.00	4.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,331.91
Adjunct / Wage Rated Faculty	203.15	38.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	241.40
Teaching Assistants	325.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	325.76
Executives	0.00	0.00	1.00	2.18	10.00	0.00	5.50	36.00	1.00	0.00	0.00	55.68
Staff	535.80	28.35	186.75	282.38	208.40	0.00	190.68	435.51	288.66	0.00	0.00	2,156.53
Wage Payroll	222.25	10.00	20.00	15.00	101.50	0.00	60.68	111.25	366.00	0.00	0.00	906.68
Subtotal	2,496.60	194.60	212.02	299.56	319.90	0.00	256.86	582.76	655.66	0.00	0.00	5,017.96

II. NON-APPROPRIATED

Regular Faculty	0.00	159.00	2.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	235.00	397.00
Adjunct / Wage Rated Faculty	151.00	208.15	653.00	0.00	301.00	0.00	0.00	0.00	0.00	0.00	346.00	1,659.15
Teaching Assistants	120.00	47.50	285.00	0.00	125.00	0.00	0.00	0.00	0.00	0.00	0.00	577.50
Executives	0.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	12.00
Staff	145.00	1,511.29	1,147.00	0.00	292.00	145.00	92.00	196.00	0.00	475.30	7,156.77	11,160.36
Wage Payroll	122.00	248.12	682.00	0.00	145.00	0.00	0.00	148.00	0.00	235.00	2,206.91	3,787.03
Subtotal	538.00	2,185.06	2,769.00	0.00	864.00	145.00	92.00	344.00	0.00	710.30	9,945.68	17,593.04

III. TOTAL

Regular Faculty	1,209.64	277.00	6.27	0.00	1.00	0.00	0.00	0.00	0.00	0.00	235.00	1,728.91
Adjunct / Wage Rated Faculty	354.15	246.40	653.00	0.00	301.00	0.00	0.00	0.00	0.00	0.00	346.00	1,900.55
Teaching Assistants	445.76	47.50	285.00	0.00	125.00	0.00	0.00	0.00	0.00	0.00	0.00	903.26
Executives	0.00	11.00	1.00	2.18	10.00	0.00	5.50	36.00	1.00	0.00	1.00	67.68
Staff	680.80	1,539.64	1,333.75	282.38	500.40	145.00	282.68	631.51	288.66	475.30	7,156.77	13,316.89
Wage Payroll	344.25	258.12	702.00	15.00	246.50	0.00	60.68	259.25	366.00	235.00	2,206.91	4,693.71
TOTAL	3,034.60	2,379.66	2,981.02	299.56	1,183.90	145.00	348.86	926.76	655.66	710.30	9,945.68	22,611.00

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

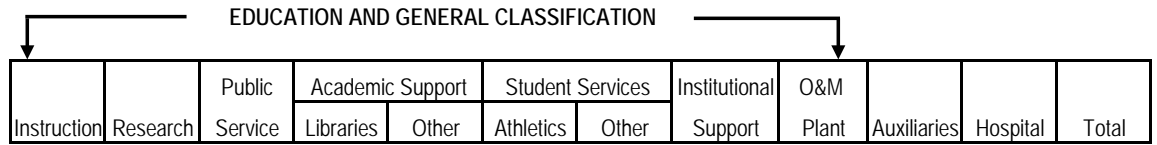
Grants & Contracts	0.00	1,926.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,926.06
Sales & Services	538.00	0.00	2,486.00	0.00	864.00	145.00	92.00	231.00	0.00	0.00	0.00	4,356.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	710.30	0.00	710.30
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,562.22	9,562.22
Other Non-Appropriated	0.00	259.00	283.00	0.00	0.00	0.00	0.00	113.00	0.00	0.00	0.00	655.00
Subtotal, Non-appropriated	538.00	2,185.06	2,769.00	0.00	864.00	145.00	92.00	344.00	0.00	710.30	9,562.22	17,209.58

Table 1 (page 3 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2018

UTAH STATE UNIVERSITY*

*Includes USU-Eastern counts



I. APPROPRIATED

	Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
				Libraries	Other	Athletics	Other					
Regular Faculty	891.70	73.71	104.47	24.23	16.28	0.45	0.56	0.22	0.00	0.00	0.00	1,111.62
Adjunct / Wage Rated Faculty	125.73	0.58	0.00	0.00	0.35	0.00	0.91	0.00	0.10	0.00	0.00	127.67
Teaching Assistants	207.46	43.37	12.23	1.04	3.84	0.00	1.78	0.00	0.00	0.00	0.00	269.72
Executives	13.80	0.98	1.32	3.00	16.35	0.39	4.37	12.30	1.00	0.00	0.00	53.51
Staff	377.68	71.19	86.45	46.01	168.95	65.22	173.02	232.33	279.30	0.00	0.00	1,500.15
Wage Payroll	128.51	37.54	47.29	31.92	62.07	0.42	36.00	17.73	112.30	0.00	0.00	473.78
Subtotal	1,744.88	227.37	251.76	106.20	267.84	66.48	216.64	262.58	392.70	0.00	0.00	3,536.45

II. NON-APPROPRIATED

Regular Faculty	52.96	50.46	17.67	0.00	2.66	0.00	4.92	3.24	0.00	0.00	0.00	131.91
Adjunct / Wage Rated Faculty	66.42	0.00	0.48	0.00	6.17	0.00	0.44	0.00	0.00	0.00	0.00	73.51
Teaching Assistants	57.41	195.93	15.09	0.00	2.58	3.04	7.54	0.72	0.20	0.00	0.00	282.51
Executives	0.56	0.32	0.45	0.00	0.17	1.00	0.00	0.61	0.00	0.86	0.00	3.97
Staff	82.44	114.37	238.80	1.50	42.97	34.22	51.81	128.12	0.19	142.61	0.00	837.03
Wage Payroll	290.11	134.18	211.87	2.37	38.56	44.76	153.51	57.36	0.47	268.47	0.00	1,201.66
Subtotal	549.90	495.26	484.36	3.87	93.11	83.02	218.22	190.05	0.86	411.94	0.00	2,530.59

III. TOTAL

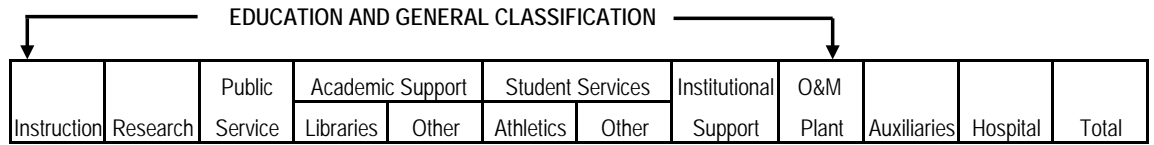
Regular Faculty	944.66	124.17	122.14	24.23	18.94	0.45	5.48	3.46	0.00	0.00	0.00	1,243.53
Adjunct / Wage Rated Faculty	192.15	0.58	0.48	0.00	6.52	0.00	1.35	0.00	0.10	0.00	0.00	201.18
Teaching Assistants	264.87	239.30	27.32	1.04	6.42	3.04	9.32	0.72	0.20	0.00	0.00	552.23
Executives	14.36	1.30	1.77	3.00	16.52	1.39	4.37	12.91	1.00	0.86	0.00	57.48
Staff	460.12	185.56	325.25	47.51	211.92	99.44	224.83	360.45	279.49	142.61	0.00	2,337.18
Wage Payroll	418.62	171.72	259.16	34.29	100.63	45.18	189.51	75.09	112.77	268.47	0.00	1,675.44
TOTAL	2,294.78	722.63	736.12	110.07	360.95	149.50	434.86	452.63	393.56	411.94	0.00	6,067.04

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	53.15	368.52	324.31	0.00	0.00	0.00	32.31	0.00	0.00	0.00	0.00	778.29
Sales & Services	296.11	98.10	92.03	0.45	22.66	3.64	39.81	195.78	0.50	0.00	0.00	749.08
Auxiliaries	0.00	0.00	0.00	0.00	0.00	75.98	1.00	0.00	0.00	411.43	0.00	488.41
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	200.64	28.64	68.02	3.42	70.45	3.40	145.10	8.12	0.39	0.51	0.00	528.69
Subtotal, Non-appropriated	549.90	495.26	484.36	3.87	93.11	83.02	218.22	203.90	0.89	411.94	0.00	2,544.47

USHE EMPLOYEE FTE COUNT FOR FALL 2018

WEBER STATE UNIVERSITY



I. APPROPRIATED

Regular Faculty	555.78	0.00	1.00	0.00	5.66	0.00	0.28	0.00	0.00	0.00	0.00	0.00	562.72
Adjunct / Wage Rated Faculty	296.39	0.00	3.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	299.80
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	8.00	1.00	0.00	9.00	1.00	0.00	0.00	0.00	19.00
Staff	89.34	0.00	0.92	26.25	110.13	44.86	112.74	175.97	129.11	0.00	0.00	0.00	689.32
Wage Payroll	25.58	0.00	0.78	10.70	64.16	0.33	39.26	31.14	55.36	0.00	0.00	0.00	227.31
Subtotal	967.09	0.00	6.11	36.95	187.95	46.19	152.28	216.11	185.47	0.00	0.00	0.00	1,798.15

II. NON-APPROPRIATED

Regular Faculty	15.13	0.48	0.00	0.00	11.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.31
Adjunct / Wage Rated Faculty	103.65	0.48	0.00	0.00	0.42	0.00	0.01	0.00	0.00	0.00	0.00	0.00	104.56
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff	61.89	0.43	13.15	1.00	21.16	0.00	63.62	16.43	11.85	79.22	0.00	0.00	268.75
Wage Payroll	36.67	2.88	14.92	0.00	25.37	0.00	178.13	11.92	3.19	137.28	0.00	0.00	410.36
Subtotal	217.34	4.27	28.07	1.00	58.65	0.00	241.76	28.35	15.04	216.50	0.00	0.00	810.98

III. TOTAL

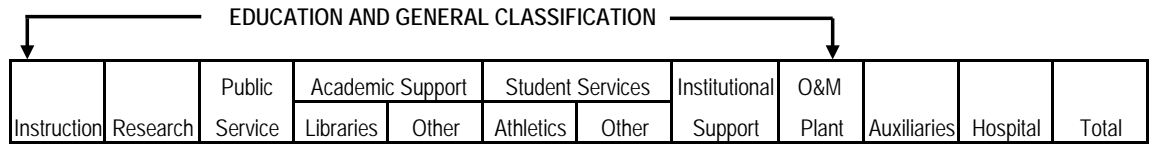
Regular Faculty	570.91	0.48	1.00	0.00	17.36	0.00	0.28	0.00	0.00	0.00	0.00	0.00	590.03
Adjunct / Wage Rated Faculty	400.04	0.48	3.41	0.00	0.42	0.00	0.01	0.00	0.00	0.00	0.00	0.00	404.36
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	8.00	1.00	0.00	9.00	1.00	0.00	0.00	0.00	19.00
Staff	151.23	0.43	14.07	27.25	131.29	44.86	176.36	192.40	140.96	79.22	0.00	0.00	958.07
Wage Payroll	62.25	2.88	15.70	10.70	89.53	0.33	217.39	43.06	58.55	137.28	0.00	0.00	637.67
TOTAL	1,184.43	4.27	34.18	37.95	246.60	46.19	394.04	244.46	200.51	216.50	0.00	0.00	2,609.13

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	5.11	3.39	16.46	0.00	7.48	0.00	77.42	0.35	0.00	0.00	0.00	0.00	110.21
Sales & Services	39.89	0.00	0.00	0.00	19.82	0.00	9.43	21.64	6.63	0.00	0.00	0.00	97.41
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110.23	0.00	0.00	110.23
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	172.34	0.88	11.61	1.00	31.35	0.00	154.91	51.54	8.41	106.27	0.00	0.00	538.31
Subtotal, Non-appropriated	217.34	4.27	28.07	1.00	58.65	0.00	241.76	73.53	15.04	216.50	0.00	0.00	856.16

USHE EMPLOYEE FTE COUNT FOR FALL 2018

SOUTHERN UTAH UNIVERSITY



I. APPROPRIATED

Regular Faculty	258.99	0.00	0.00	7.29	5.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	271.55
Adjunct / Wage Rated Faculty	113.98	0.00	0.00	5.00	2.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.26
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	1.74	0.00	0.00	2.00	11.64	0.00	5.90	9.54	0.00	0.00	0.00	0.00	30.82
Staff	39.40	0.00	1.14	11.82	56.77	51.60	64.08	82.20	59.00	0.00	0.00	0.00	366.01
Wage Payroll	61.34	0.00	0.00	5.11	16.86	0.87	24.03	19.54	80.20	0.00	0.00	0.00	207.95
Subtotal	475.45	0.00	1.14	31.22	92.82	52.47	94.01	111.28	139.20	0.00	0.00	0.00	997.59

II. NON-APPROPRIATED

Regular Faculty	33.84	0.00	0.00	0.71	0.75	0.00	0.00	0.16	0.00	0.00	0.00	0.00	35.46
Adjunct / Wage Rated Faculty	17.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.94
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff	47.74	0.00	120.55	0.00	1.99	3.15	14.46	3.77	0.00	9.00	0.00	0.00	200.66
Wage Payroll	26.83	0.42	102.47	0.00	18.57	23.35	30.47	60.30	0.00	8.52	0.00	0.00	270.93
Subtotal	126.35	0.42	223.02	0.71	21.31	26.50	44.93	64.23	0.00	17.52	0.00	0.00	524.99

III. TOTAL

Regular Faculty	292.83	0.00	0.00	8.00	6.02	0.00	0.00	0.16	0.00	0.00	0.00	0.00	307.01
Adjunct / Wage Rated Faculty	131.92	0.00	0.00	5.00	2.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.20
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	1.74	0.00	0.00	2.00	11.64	0.00	5.90	9.54	0.00	0.00	0.00	0.00	30.82
Staff	87.14	0.00	121.69	11.82	58.76	54.75	78.54	85.97	59.00	9.00	0.00	0.00	566.67
Wage Payroll	88.17	0.42	102.47	5.11	35.43	24.22	54.50	79.84	80.20	8.52	0.00	0.00	478.88
TOTAL	601.80	0.42	224.16	31.93	114.13	78.97	138.94	175.51	139.20	17.52	0.00	0.00	1,522.58

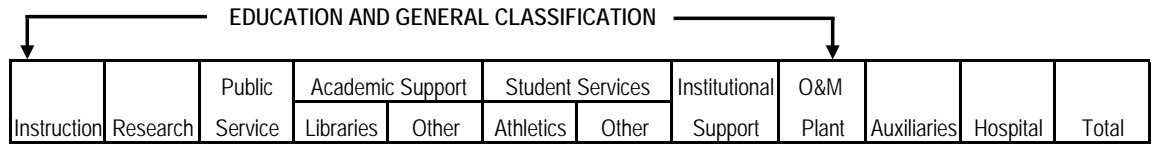
SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	0.42	124.03	0.00	0.00	0.00	5.37	41.54	0.00	0.00	0.00	0.00	171.36
Sales & Services	126.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126.35
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.52	0.00	0.00	17.52
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	98.99	0.71	21.31	26.50	39.56	22.69	0.00	0.00	0.00	0.00	209.76
Subtotal, Non-appropriated	126.35	0.42	223.02	0.71	21.31	26.50	44.93	64.23	0.00	17.52	0.00	0.00	524.99

Table 1 (page 6 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2018

SNOW COLLEGE



I. APPROPRIATED

Regular Faculty	149.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	149.20
Adjunct / Wage Rated Faculty	81.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	6.30	0.00	1.00	2.00	0.00	0.00	0.00	9.30
Staff	4.40	0.00	1.90	5.00	13.10	9.00	39.30	40.10	40.70	0.00	0.00	153.50
Wage Payroll	13.50	0.00	1.14	6.70	7.76	3.47	15.70	13.90	9.53	0.00	0.00	71.70
Subtotal	248.10	0.00	3.04	11.70	27.16	12.47	56.00	56.00	50.23	0.00	0.00	464.70

II. NON-APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff	2.78	1.22	2.92	0.00	0.00	0.00	7.60	1.75	0.00	12.27	0.00	28.54
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	0.00	13.90	0.00	14.05
Subtotal	2.78	1.22	2.92	0.00	0.00	0.00	7.75	1.75	0.00	26.17	0.00	42.59

III. TOTAL

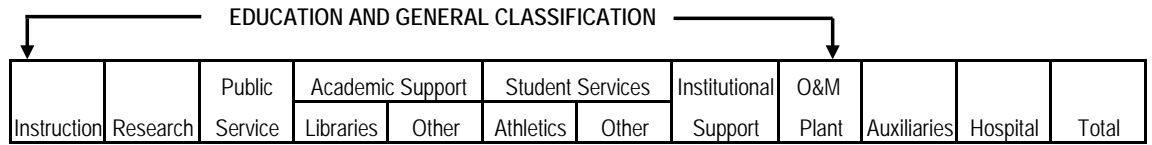
Regular Faculty	149.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	149.20
Adjunct / Wage Rated Faculty	81.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	6.30	0.00	1.00	2.00	0.00	0.00	0.00	9.30
Staff	7.18	1.22	4.82	5.00	13.10	9.00	46.90	41.85	40.70	12.27	0.00	182.04
Wage Payroll	13.50	0.00	1.14	6.70	7.76	3.47	15.85	13.90	9.53	13.90	0.00	85.75
TOTAL	250.88	1.22	5.96	11.70	27.16	12.47	63.75	57.75	50.23	26.17	0.00	507.29

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	2.60	1.22	2.92	0.00	0.00	0.00	5.56	0.00	0.00	0.00	0.00	12.30
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26.17	0.00	26.17
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.18	0.00	0.00	0.00	0.00	0.00	2.19	1.75	0.00	0.00	0.00	4.12
Subtotal, Non-appropriated	2.78	1.22	2.92	0.00	0.00	0.00	7.75	1.75	0.00	26.17	0.00	42.59

USHE EMPLOYEE FTE COUNT FOR FALL 2018

DIXIE STATE UNIVERSITY



I. APPROPRIATED

Regular Faculty	191.65	0.00	0.50	6.00	14.73	0.00	0.38	0.25	0.00	0.00	0.00	213.51
Adjunct / Wage Rated Faculty	294.78	0.00	0.00	0.00	13.25	0.00	0.00	0.00	0.00	0.00	0.00	308.03
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	1.00	7.10	0.00	4.00	9.63	0.00	0.00	0.00	21.73
Staff	19.36	0.00	11.58	5.00	22.36	24.00	62.86	75.79	46.96	0.96	0.00	268.87
Wage Payroll	17.01	0.00	0.76	2.21	15.97	3.63	13.71	15.07	26.57	0.00	0.00	94.93
Subtotal	522.80	0.00	12.84	14.21	73.41	27.63	80.95	100.74	73.53	0.96	0.00	907.07

II. NON-APPROPRIATED

Regular Faculty	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00
Adjunct / Wage Rated Faculty	7.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.90	0.00	0.00	0.04	0.00	0.16	0.00	1.10
Staff	1.28	0.00	7.91	0.00	8.15	0.00	18.15	7.00	1.00	16.04	0.00	59.53
Wage Payroll	19.24	0.51	14.82	0.00	16.45	15.36	35.19	77.74	0.00	61.69	0.00	241.00
Subtotal	28.52	0.51	22.73	0.00	26.50	15.36	53.34	84.78	1.00	77.89	0.00	310.63

III. TOTAL

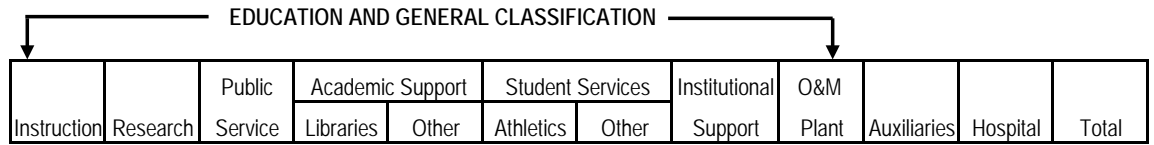
Regular Faculty	192.65	0.00	0.50	6.00	15.73	0.00	0.38	0.25	0.00	0.00	0.00	215.51
Adjunct / Wage Rated Faculty	301.78	0.00	0.00	0.00	13.25	0.00	0.00	0.00	0.00	0.00	0.00	315.03
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	1.00	8.00	0.00	4.00	9.67	0.00	0.16	0.00	22.83
Staff	20.64	0.00	19.49	5.00	30.51	24.00	81.01	82.79	47.96	17.00	0.00	328.40
Wage Payroll	36.25	0.51	15.58	2.21	32.42	18.99	48.90	92.81	26.57	61.69	0.00	335.93
TOTAL	551.32	0.51	35.57	14.21	99.91	42.99	134.29	185.52	74.53	78.85	0.00	1,217.70

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	0.00	4.71	0.00	1.51	0.00	13.36	52.74	0.00	0.00	0.00	72.32
Sales & Services	28.52	0.00	7.13	0.00	22.06	0.00	23.14	24.08	0.00	0.00	0.00	104.93
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	77.89	0.00	77.89
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	10.89	0.00	2.93	15.36	16.84	7.96	1.00	0.00	0.00	54.98
Subtotal, Non-appropriated	28.52	0.00	22.73	0.00	26.50	15.36	53.34	84.78	1.00	77.89	0.00	310.12

USHE EMPLOYEE FTE COUNT FOR FALL 2018

UTAH VALLEY UNIVERSITY



I. APPROPRIATED

Regular Faculty	677.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	677.71
Adjunct / Wage Rated Faculty	518.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	518.50
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	10.93	0.85	3.00	12.00	1.00	0.00	0.00	27.77
Staff	178.01	0.00	2.00	35.00	195.28	38.62	172.47	282.90	156.43	0.00	0.00	1,060.72
Wage Payroll	149.91	0.00	0.74	10.44	103.87	14.23	65.94	79.99	46.79	0.00	0.00	471.90
Subtotal	1,524.13	0.00	2.74	45.44	310.07	53.70	241.41	374.90	204.22	0.00	0.00	2,756.61

II. NON-APPROPRIATED

Regular Faculty	6.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.53
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.08	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.15	0.00	1.23
Staff	58.35	0.00	1.00	0.00	9.64	0.00	50.72	32.31	8.00	89.02	0.00	249.04
Wage Payroll	51.79	1.30	1.21	2.70	25.02	0.00	125.88	35.02	2.43	167.91	0.00	413.26
Subtotal	116.75	1.30	2.21	2.70	35.66	0.00	176.60	67.34	10.43	257.09	0.00	670.06

III. TOTAL

Regular Faculty	684.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	684.24
Adjunct / Wage Rated Faculty	518.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	518.50
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.08	0.00	0.00	0.00	11.93	0.85	3.00	12.00	1.00	0.15	0.00	29.00
Staff	236.36	0.00	3.00	35.00	204.92	38.62	223.19	315.22	164.43	89.02	0.00	1,309.76
Wage Payroll	201.70	1.30	1.95	13.14	128.89	14.23	191.82	115.02	49.21	167.91	0.00	885.17
TOTAL	1,640.88	1.30	4.95	48.14	345.74	53.70	418.01	442.23	214.64	257.09	0.00	3,426.67

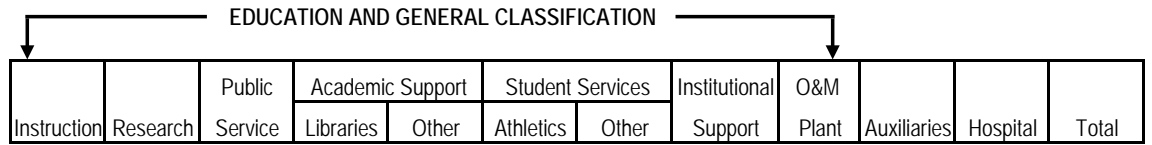
SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	32.13	1.30	1.23	1.39	16.42	0.00	126.63	0.00	0.00	3.62	0.00	182.72
Sales & Services	60.76	0.00	0.00	0.00	0.00	0.00	44.36	54.10	10.43	0.00	0.00	169.65
Auxiliaries	7.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	253.46	0.00	261.27
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	16.06	0.00	0.99	1.31	19.25	0.00	5.61	13.23	0.00	0.00	0.00	56.45
Subtotal, Non-appropriated	116.76	1.30	2.22	2.70	35.67	0.00	176.60	67.33	10.43	257.08	0.00	670.09

Table 1 (page 9 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2018

SALT LAKE COMMUNITY COLLEGE



I. APPROPRIATED

Regular Faculty	330.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	330.56
Adjunct / Wage Rated Faculty	446.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	446.86
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.52	0.00	0.00	0.00	9.73	0.00	3.00	14.50	1.00	0.00	0.00	28.76
Staff	128.75	0.00	0.00	14.00	59.53	0.00	153.34	195.91	144.00	0.00	0.00	695.52
Wage Payroll	90.24	0.00	0.95	16.60	10.55	0.47	85.97	25.25	35.57	0.00	0.00	265.60
Subtotal	996.93	0.00	0.95	30.60	79.81	0.47	242.31	235.66	180.57	0.00	0.00	1,767.30

II. NON-APPROPRIATED

Regular Faculty	3.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.80
Adjunct / Wage Rated Faculty	16.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.11
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.75	0.00	0.00	0.00	0.00	0.00	0.25	0.00	0.00	0.25	0.00	1.25
Staff	47.94	0.00	5.00	0.00	21.89	10.54	44.23	42.14	0.00	14.32	0.00	186.06
Wage Payroll	56.15	0.00	15.60	0.00	10.39	5.42	68.71	20.26	0.00	36.38	0.00	212.91
Subtotal	124.75	0.00	20.60	0.00	32.28	15.96	113.19	62.40	0.00	50.95	0.00	420.13

III. TOTAL

Regular Faculty	334.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	334.36
Adjunct / Wage Rated Faculty	462.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	462.97
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	1.27	0.00	0.00	0.00	9.73	0.00	3.25	14.50	1.00	0.25	0.00	30.00
Staff	176.69	0.00	5.00	14.00	81.42	10.54	197.57	238.04	144.00	14.32	0.00	881.58
Wage Payroll	146.39	0.00	16.55	16.60	20.94	5.89	154.68	45.51	35.57	36.38	0.00	478.51
TOTAL	1,121.68	0.00	21.55	30.60	112.09	16.43	355.50	298.05	180.57	50.95	0.00	2,187.42

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	49.96	0.00	5.14	0.00	4.75	0.00	52.55	0.94	0.00	0.00	0.00	113.34
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.95	0.00	50.95
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	74.78	0.00	15.46	0.00	27.53	15.96	60.64	61.46	0.00	0.00	0.00	255.83
Subtotal, Non-appropriated	124.74	0.00	20.60	0.00	32.28	15.96	113.19	62.40	0.00	50.95	0.00	420.12

Table 1 (page 10 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2018

STATE BOARD OF REGENTS & STATEWIDE PROGRAMS

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.64	0.00	0.00	0.00	2.64
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32.76	0.00	0.00	0.00	32.76
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.50	0.00	0.00	0.00	5.50
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.90	0.00	0.00	0.00	40.90

II. NON-APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.36	0.00	0.00	0.00	2.36
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.75	0.00	0.00	0.00	175.75
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	273.00	0.00	0.00	0.00	273.00
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	451.11	0.00	0.00	0.00	451.11

III. TOTAL

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	0.00	5.00
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	208.51	0.00	0.00	0.00	208.51
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	278.50	0.00	0.00	0.00	278.50
TOTAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	492.01	0.00	0.00	0.00	492.01

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	451.11	0.00	0.00	0.00	451.11
Subtotal, Non-appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	451.11	0.00	0.00	0.00	451.11

Table 2A

USHE FACULTY TEACHING WORKLOAD - FALL 2018

REGULAR FACULTY

FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS PER FTE FACULTY

AVERAGES BY INSTITUTION TYPE	Total All Instruction			SBR Standards	
	Faculty Contact Hours	Instructional Credit Hours	Student Credit Hours	Faculty Contact Hours	Instructional Credit Hours
RESEARCH/TEACHING UNIVERSITIES					
University of Utah	9.76	9.92	210.73	10	9
Utah State University	10.03	10.32	237.66	10	9
Weighted Average	9.87	10.09	222.25	10	9
REGIONAL/METRO UNIVERSITIES					
Weber State University	15.14	12.13	251.28	13	12
Southern Utah University	9.76	9.92	210.73	13	12
Dixie State University	14.04	12.24	291.67	13	12
Utah Valley University	17.56	11.77	300.13	13	12
Weighted Average	13.04	10.52	221.75	13	12
STATE AND COMMUNITY COLLEGES					
Snow College	20.14	16.98	317.54	16-19	15
Salt Lake Community College	14.96	14.02	282.20	16-19	15
Weighted Average	15.73	12.87	296.42	16-19	15
USHE WEIGHTED AVERAGE	12.04	10.94	240.91		

Table 2B

USHE FACULTY TEACHING WORKLOAD - FALL 2018

FOUR-YEAR COMPARISON OF SELECT MEASURES

AVERAGES BY INSTITUTION	Regular Faculty Contact Hours				Regular Faculty Instructional Credit Hours				Percent of All Instruction by Part-time Faculty			
	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2015	Fall 2016	Fall 2017	Fall 2018
RESEARCH/TEACHING UNIVERSITIES												
University of Utah	9.96	9.20	9.41	9.76	9.87	9.17	9.76	9.92	24.3%	34.6%	31.5%	30.4%
Utah State University	11.03	10.02	10.03	10.03	11.93	10.31	10.32	10.32	34.2%	33.8%	31.6%	31.6%
REGIONAL/METRO UNIVERSITIES												
Weber State University	16.69	16.72	15.66	15.14	12.17	12.83	12.44	12.13	51.8%	52.1%	52.4%	55.2%
Southern Utah University	12.79	12.41	12.94	9.76	12.17	11.84	11.93	9.92	30.5%	32.3%	35.8%	30.4%
Dixie State University	12.60	11.98	13.84	14.04	12.73	11.77	11.62	12.24	38.7%	41.2%	44.4%	43.7%
Utah Valley University	16.92	16.75	17.32	17.56	11.76	11.78	11.76	11.77	48.2%	47.4%	48.9%	48.5%
STATE AND COMMUNITY COLLEGES												
Snow College	15.35	18.79	17.56	20.14	16.78	20.37	17.53	16.98	39.4%	35.2%	32.7%	32.7%
Salt Lake Community College	15.54	15.25	15.00	14.96	14.50	14.24	14.02	14.02	58.1%	58.7%	58.0%	56.0%
USHE WEIGHTED AVERAGE	12.91	12.16	12.60	12.04	11.68	11.07	11.27	10.94	40.5%	55.7%	42.1%	40.4%

Notes

Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.

Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.

Utah State University Fall 2018 reflects Fall 2017 data.

Table 2C

USHE FACULTY TEACHING WORKLOAD - FALL 2018

PART TIME FACULTY

AVERAGE FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS

PER PART-TIME FACULTY HEADCOUNT	Part-Time Faculty Headcount	Average Faculty Contact Hours	Percent of Institution Total	Average Instructional Credit Hours	Percent of Institution Total	Average Student Credit Hours	Percent of Institution Total
UNIVERSITY OF UTAH							
Regular Faculty Overload	25	4.19	0.6%	4.57	0.7%	96.14	0.6%
Part Time Adjunct & Wage Rated Instructors	763	4.53	20.6%	4.58	20.4%	95.76	19.6%
Teaching Assistants	322	3.77	7.2%	3.97	7.5%	118.38	10.2%
Total Part Time Instructors	1,110	4.30	28.4%	4.40	28.5%	102.33	30.4%
UTAH STATE UNIVERSITY							
Regular Faculty Overload	38	3.24	0.8%	3.25	0.8%	66.39	0.8%
Part Time Adjunct & Wage Rated Instructors	760	6.16	32.2%	6.25	31.9%	116.32	27.6%
Teaching Assistants	76	6.28	3.3%	6.37	3.3%	136.80	3.2%
Total Part Time Instructors	874	6.05	36.3%	6.13	36.0%	115.93	31.6%
WEBER STATE UNIVERSITY							
Regular Faculty Overload	232	4.80	8.8%	4.90	10.1%	150.20	13.5%
Part Time Adjunct & Wage Rated Instructors	895	5.10	36.1%	5.10	40.5%	120.20	41.7%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,127	5.04	44.9%	5.06	50.5%	126.38	55.2%
SOUTHERN UTAH UNIVERSITY							
Regular Faculty Overload	25	4.19	0.6%	4.57	0.7%	96.14	0.6%
Part Time Adjunct & Wage Rated Instructors	763	4.53	20.6%	4.58	20.4%	95.76	19.6%
Teaching Assistants	322	3.77	7.2%	3.97	7.5%	118.38	10.2%
Total Part Time Instructors	1,110	4.30	28.4%	4.40	28.5%	102.33	30.4%
SNOW COLLEGE							
Regular Faculty Overload	38	5.40	4.9%	4.80	5.2%	109.50	6.2%
Part Time Adjunct & Wage Rated Instructors	189	7.40	33.4%	6.20	33.2%	120.80	33.8%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	227	7.07	38.4%	5.97	38.4%	118.91	39.9%
DIXIE STATE UNIVERSITY							
Regular Faculty Overload	81	3.35	5.4%	2.66	5.3%	60.60	4.9%
Part Time Adjunct & Wage Rated Instructors	489	4.12	40.1%	3.05	36.4%	80.18	38.8%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	505	3.60	45.5%	3.20	41.7%	69.40	43.7%
UTAH VALLEY UNIVERSITY							
Regular Faculty Overload	22	10.15	1.0%	1.21	0.2%	19.45	0.1%
Part Time Adjunct & Wage Rated Instructors	1,710	5.73	44.5%	4.67	49.7%	112.95	48.4%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,732	5.79	45.5%	4.63	49.9%	111.76	48.5%
SALT LAKE COMMUNITY COLLEGE							
Regular Faculty Overload	173	5.03	8.0%	4.83	8.3%	75.72	6.7%
Part Time Adjunct & Wage Rated Instructors	882	6.20	50.3%	5.71	49.8%	108.62	49.3%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,055	6.01	58.3%	5.57	58.0%	103.23	56.0%
USHE TOTAL							
Regular Faculty Overload	634	4.76	2.9%	4.34	2.9%	102.17	3.1%
Part Time Adjunct & Wage Rated Instructors	6,451	5.40	33.9%	4.96	33.9%	107.44	33.2%
Teaching Assistants	720	4.03	2.8%	4.22	3.2%	120.32	4.1%
Total Part Time Instructors	7,805	5.22	39.6%	4.84	40.1%	108.20	40.4%

Notes

Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.

Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.

Utah State University Fall 2018 reflects Fall 2017 Data. Eastern's data are included in the Utah State University total.