

Tab J – Staffing



UTAH SYSTEM OF
HIGHER EDUCATION

Building a Stronger State of Minds

Staffing Summary 1

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STAFFING

Background

As part of its overall master planning effort, the Board of Regents has adopted a policy on faculty teaching workload that defines standard teaching loads for faculty at each USHE institution (Policy R485, Faculty Workload Guidelines). The reports in this tab provide data to allow the Regents to evaluate the actual institutional performance compared to the policy. The full statistical reporting of all USHE employees as of Fall Semester 2013, is the product of an overall process to improve the quality and quantity of system-level data available through the system.

Explanation of Attachments

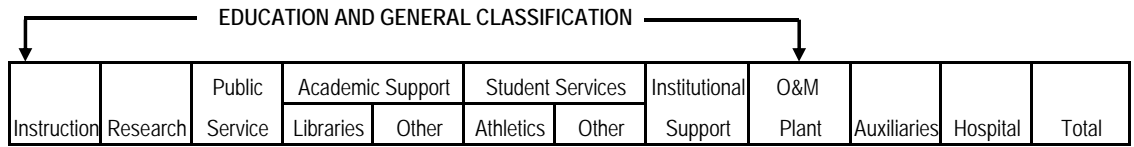
The report on Employee Count presents the full employee count of each USHE institution and for the system as a whole. Employees are grouped into two categories: Appropriated and Non-Appropriated. Each group of employees is categorized according to standard higher education functional categories (i.e. instruction, public service, research, etc.).

Reports of Faculty Teaching Workload calculate average faculty contact hours, average instructional credit hours, and student credit hours per full-time regular faculty FTE and per part-time faculty headcount. These measures are arrayed by institution type for full-time regular faculty. Faculty contact hours are a measure intended to represent the actual contact time faculty have with students each week. Instructional credit hours reflect the published credit hour values of the classes that faculty members teach. Student credit hours equal instructional credit hours multiplied by the number of students in a given class.

Table 1 (page 1 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2017

TOTAL - UTAH SYSTEM OF HIGHER EDUCATION



I. APPROPRIATED

Regular Faculty	4,143.47	191.60	98.34	36.60	42.67	0.45	2.08	0.22	0.17	0.00	0.00	4,515.60
Adjunct / Wage Rated Faculty	2,037.27	35.00	0.00	8.71	13.90	0.00	0.79	1.29	0.00	0.00	0.00	2,096.96
Teaching Assistants	543.73	56.47	4.64	1.03	10.50	0.25	1.59	0.85	0.00	0.00	0.00	619.06
Executives	14.67	1.22	1.62	8.08	78.34	1.85	25.21	108.45	5.00	0.00	0.00	244.43
Staff	1,336.75	100.27	261.04	427.88	827.65	223.72	956.41	1,551.47	1,158.76	0.96	0.00	6,844.91
Wage Payroll	688.61	47.63	37.73	93.22	362.63	24.08	300.72	317.88	713.76	0.00	0.00	2,586.26
Subtotal	8,764.49	432.19	403.37	575.52	1,335.69	250.34	1,286.80	1,980.16	1,877.69	0.96	0.00	16,907.22

II. NON-APPROPRIATED

Regular Faculty	100.50	216.04	22.18	0.71	18.17	0.00	2.00	9.07	0.00	0.00	207.00	575.67
Adjunct / Wage Rated Faculty	277.14	534.63	584.21	0.00	31.53	0.00	1.27	0.16	0.00	0.00	225.00	1,653.94
Teaching Assistants	65.27	691.86	79.39	0.00	25.65	2.57	12.31	1.27	0.00	0.00	0.00	878.32
Executives	1.08	11.45	0.72	0.00	1.17	1.38	0.91	3.66	0.00	1.37	1.00	22.73
Staff	429.41	760.07	1,438.13	2.00	292.99	162.49	323.65	514.42	21.38	755.51	5,603.88	10,303.93
Wage Payroll	571.02	332.05	952.46	4.79	271.58	66.14	586.16	666.00	7.20	984.78	2,206.91	6,649.09
Subtotal	1,444.41	2,546.10	3,077.09	7.50	641.08	232.58	926.30	1,194.59	28.58	1,741.66	8,243.79	20,083.69

III. TOTAL

Regular Faculty	4,243.97	407.64	120.52	37.31	60.84	0.45	4.08	9.29	0.17	0.00	207.00	5,091.27
Adjunct / Wage Rated Faculty	2,314.41	569.63	584.21	8.71	45.43	0.00	2.06	1.45	0.00	0.00	225.00	3,750.90
Teaching Assistants	609.00	748.33	84.03	1.03	36.15	2.82	13.90	2.12	0.00	0.00	0.00	1,497.38
Executives	15.75	12.67	2.34	8.08	79.51	3.23	26.11	112.11	5.00	1.37	1.00	267.16
Staff	1,766.16	860.34	1,699.17	429.88	1,120.64	386.21	1,280.07	2,065.90	1,180.14	756.47	5,603.88	17,148.85
Wage Payroll	1,259.63	379.68	990.19	98.00	634.21	90.22	886.88	983.88	720.96	984.78	2,206.91	9,235.36
TOTAL	10,208.91	2,978.29	3,480.46	583.01	1,976.77	482.93	2,213.10	3,174.75	1,906.28	1,742.62	8,243.79	36,990.91

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	143.02	2,388.57	478.02	0.00	26.31	0.00	302.84	88.84	0.00	3.14	0.00	3,430.75
Sales & Services	851.24	79.30	2,175.43	0.88	461.83	113.66	201.59	532.58	16.09	0.00	0.00	4,432.60
Auxiliaries	6.84	0.00	0.00	0.00	0.00	75.67	0.00	0.00	0.00	1,623.61	0.00	1,706.12
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,243.79	8,243.79
Other Non-Appropriated	443.31	78.23	423.63	6.62	152.94	43.25	421.86	167.06	12.49	114.91	0.00	1,864.32
Subtotal, Non-appropriated	1,444.41	2,546.10	3,077.09	7.50	641.08	232.58	926.30	788.48	28.58	1,741.66	8,243.79	19,677.58

Table 1 (page 2 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2017

UNIVERSITY OF UTAH

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	1,192.17	118.00	4.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,314.35
Adjunct / Wage Rated Faculty	202.00	35.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	237.00
Teaching Assistants	321.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	321.28
Executives	0.00	0.00	1.00	2.08	11.38	0.00	4.00	36.00	1.00	0.00	0.00	55.46
Staff	513.05	30.00	179.28	279.93	228.14	0.00	164.05	435.33	303.74	0.00	0.00	2,133.52
Wage Payroll	212.34	10.00	2.00	15.00	90.97	0.00	60.68	109.37	364.40	0.00	0.00	864.76
Subtotal	2,440.84	193.00	186.46	297.01	330.49	0.00	228.73	580.70	669.14	0.00	0.00	4,926.37

II. NON-APPROPRIATED

Regular Faculty		159.00	2.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	207.00	369.00
Adjunct / Wage Rated Faculty	51.00	534.52	584.00	0.00	30.00	0.00	0.00	0.00	0.00	0.00	225.00	1,424.52
Teaching Assistants	12.00	525.58	70.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	632.58
Executives		11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	12.00
Staff	155.00	626.45	1,065.00	0.00	192.00	110.00	92.00	135.00	0.00	395.00	5,603.88	8,374.33
Wage Payroll	122.00	141.00	627.00	0.00	145.00	0.00	0.00	148.00	0.00	246.00	2,206.91	3,635.91
Subtotal	340.00	1,997.55	2,348.00	0.00	393.00	110.00	92.00	283.00	0.00	641.00	8,243.79	14,448.34

III. TOTAL

Regular Faculty	1,192.17	277.00	6.18	0.00	1.00	0.00	0.00	0.00	0.00	0.00	207.00	1,683.35
Adjunct / Wage Rated Faculty	253.00	569.52	584.00	0.00	30.00	0.00	0.00	0.00	0.00	0.00	225.00	1,661.52
Teaching Assistants	333.28	525.58	70.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	953.86
Executives	0.00	11.00	1.00	2.08	11.38	0.00	4.00	36.00	1.00	0.00	1.00	67.46
Staff	668.05	656.45	1,244.28	279.93	420.14	110.00	256.05	570.33	303.74	395.00	5,603.88	10,507.85
Wage Payroll	334.34	151.00	629.00	15.00	235.97	0.00	60.68	257.37	364.40	246.00	2,206.91	4,500.67
TOTAL	2,780.84	2,190.55	2,534.46	297.01	723.49	110.00	320.73	863.70	669.14	641.00	8,243.79	19,374.71

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	1,959.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,959.55
Sales & Services	340.00	0.00	2,120.00	0.00	393.00	110.00	92.00	231.00	0.00	0.00	0.00	3,286.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	641.00	0.00	641.00
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,243.79	8,243.79
Other Non-Appropriated	0.00	38.00	228.00	0.00	0.00	0.00	0.00	52.00	0.00	0.00	0.00	318.00
Subtotal, Non-appropriated	340.00	1,997.55	2,348.00	0.00	393.00	110.00	92.00	283.00	0.00	641.00	8,243.79	14,448.34

Table 1 (page 3 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2017**UTAH STATE UNIVERSITY***

*Includes USU-Eastern counts

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	848.13	73.60	92.84	23.31	17.40	0.45	1.09	0.22	0.17	0.00	0.00	1,057.21
Adjunct / Wage Rated Faculty	139.51	0.00	0.00	0.00	0.69	0.00	0.79	0.00	0.00	0.00	0.00	140.99
Teaching Assistants	222.45	56.47	4.64	1.03	10.50	0.25	1.59	0.85	0.00	0.00	0.00	297.78
Executives	12.43	1.22	0.62	2.00	16.19	0.00	5.11	11.84	1.00	0.00	0.00	50.41
Staff	378.79	70.27	61.83	46.87	160.60	62.81	175.69	245.09	288.18	0.00	0.00	1,490.13
Wage Payroll	120.46	37.63	28.13	32.66	47.66	0.36	30.63	15.07	102.32	0.00	0.00	414.92
Subtotal	1,721.77	239.19	188.06	105.87	253.04	63.87	214.90	273.07	391.67	0.00	0.00	3,451.44

II. NON-APPROPRIATED

Regular Faculty	47.43	56.86	20.01	0.00	5.75	0.00	2.00	2.39	0.00	0.00	0.00	134.44
Adjunct / Wage Rated Faculty	67.33	0.11	0.21	0.00	0.00	0.00	1.27	0.00	0.00	0.00	0.00	68.92
Teaching Assistants	53.27	166.28	9.39	0.00	0.65	2.57	12.31	1.27	0.00	0.00	0.00	245.74
Executives	0.40	0.45	0.72	0.00	0.17	1.38	0.00	1.26	0.00	0.86	0.00	5.24
Staff	68.23	119.13	220.57	1.00	43.42	38.62	48.61	132.52	1.53	138.99	0.00	812.62
Wage Payroll	268.48	178.10	184.53	2.47	41.38	40.27	136.96	66.21	0.00	277.34	0.00	1,195.74
Subtotal	505.14	520.93	435.43	3.47	91.37	82.84	201.15	203.65	1.53	417.19	0.00	2,462.70

III. TOTAL

Regular Faculty	895.56	130.46	112.85	23.31	23.15	0.45	3.09	2.61	0.17	0.00	0.00	1,191.65
Adjunct / Wage Rated Faculty	206.84	0.11	0.21	0.00	0.69	0.00	2.06	0.00	0.00	0.00	0.00	209.91
Teaching Assistants	275.72	222.75	14.03	1.03	11.15	2.82	13.90	2.12	0.00	0.00	0.00	543.52
Executives	12.83	1.67	1.34	2.00	16.36	1.38	5.11	13.10	1.00	0.86	0.00	55.65
Staff	447.02	189.40	282.40	47.87	204.02	101.43	224.30	377.61	289.71	138.99	0.00	2,302.75
Wage Payroll	388.94	215.73	212.66	35.13	89.04	40.63	167.59	81.28	102.32	277.34	0.00	1,610.66
TOTAL	2,226.91	760.12	623.49	109.34	344.41	146.71	416.05	476.72	393.20	417.19	0.00	5,914.14

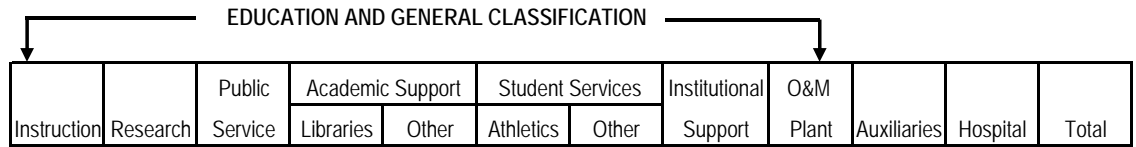
SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	55.59	402.34	320.68	0.00	0.00	0.00	40.13	0.00	0.00	0.00	0.00	818.74
Sales & Services	277.14	79.30	48.82	0.88	26.46	3.66	36.51	195.78	0.50	0.00	0.00	669.05
Auxiliaries	0.00	0.00	0.00	0.00	0.00	75.67	0.00	0.00	0.00	414.87	0.00	490.54
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	172.41	39.29	65.93	2.59	64.91	3.51	124.51	7.87	1.03	2.32	0.00	484.37
Subtotal, Non-appropriated	505.14	520.93	435.43	3.47	91.37	82.84	201.15	203.65	1.53	417.19	0.00	2,462.70

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USHE EMPLOYEE FTE COUNT FOR FALL 2017

WEBER STATE UNIVERSITY



I. APPROPRIATED

Regular Faculty	543.86	0.00	0.82	0.00	6.72	0.00	0.61	0.00	0.00	0.00	0.00	552.01
Adjunct / Wage Rated Faculty	324.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	324.50
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	1.00	8.00	1.00	0.00	10.80	1.00	0.00	0.00	21.80
Staff	86.69	0.00	2.04	30.25	110.35	39.34	116.06	173.07	122.42	0.00	0.00	680.22
Wage Payroll	20.95	0.00	0.13	8.00	60.07	0.48	19.78	30.46	46.95	0.00	0.00	186.82
Subtotal	976.00	0.00	2.99	39.25	185.14	40.82	136.45	214.33	170.37	0.00	0.00	1,765.35

II. NON-APPROPRIATED

Regular Faculty	16.23	0.18	0.00	0.00	10.17	0.00	0.00	0.00	0.00	0.00	0.00	26.58
Adjunct / Wage Rated Faculty	89.33	0.00	0.00	0.00	0.53	0.00	0.00	0.00	0.00	0.00	0.00	89.86
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.20	0.00	0.20
Staff	56.61	1.43	14.21	1.00	16.17	0.00	65.29	16.07	11.85	75.91	0.00	258.54
Wage Payroll	33.42	3.58	15.33	0.00	25.44	0.00	169.01	15.51	5.65	142.80	0.00	410.74
Subtotal	195.59	5.19	29.54	1.00	52.31	0.00	234.30	31.58	17.50	218.91	0.00	785.92

III. TOTAL

Regular Faculty	560.09	0.18	0.82	0.00	16.89	0.00	0.61	0.00	0.00	0.00	0.00	578.59
Adjunct / Wage Rated Faculty	413.83	0.00	0.00	0.00	0.53	0.00	0.00	0.00	0.00	0.00	0.00	414.36
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	1.00	8.00	1.00	0.00	10.80	1.00	0.20	0.00	22.00
Staff	143.30	1.43	16.25	31.25	126.52	39.34	181.35	189.14	134.27	75.91	0.00	938.76
Wage Payroll	54.37	3.58	15.46	8.00	85.51	0.48	188.79	45.97	52.60	142.80	0.00	597.56
TOTAL	1,171.59	5.19	32.53	40.25	237.45	40.82	370.75	245.91	187.87	218.91	0.00	2,551.27

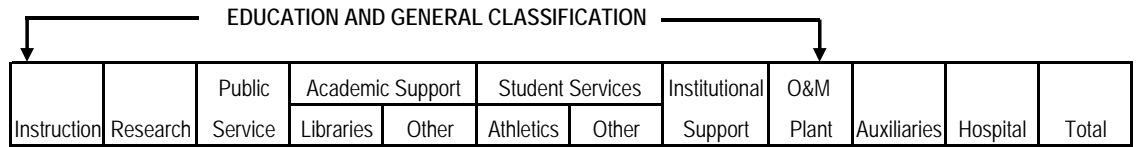
SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	4.82	4.25	15.47	0.00	5.08	0.00	76.60	0.69	0.00	0.00	0.00	106.91
Sales & Services	34.63	0.00	0.00	0.00	22.85	0.00	6.02	23.92	7.04	0.00	0.00	94.46
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.32	0.00	106.32
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	156.14	0.94	14.07	1.00	24.38	0.00	151.68	6.97	10.46	112.59	0.00	478.23
Subtotal, Non-appropriated	195.59	5.19	29.54	1.00	52.31	0.00	234.30	31.58	17.50	218.91	0.00	785.92

Table 1 (page 5 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2017

SOUTHERN UTAH UNIVERSITY



I. APPROPRIATED

Regular Faculty	261.71	0.00	0.00	7.29	5.55	0.00	0.00	0.00	0.00	0.00	0.00	274.55
Adjunct / Wage Rated Faculty	112.73	0.00	0.00	5.00	1.78	0.00	0.00	1.29	0.00	0.00	0.00	120.80
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	1.74	0.00	0.00	2.00	11.64	0.00	5.90	9.54	0.00	0.00	0.00	30.82
Staff	39.19	0.00	3.76	11.82	56.00	51.75	62.10	82.20	59.00	0.00	0.00	365.82
Wage Payroll	65.63	0.00	1.97	5.11	15.55	0.87	22.17	20.15	80.97	0.00	0.00	212.42
Subtotal	481.00	0.00	5.73	31.22	90.52	52.62	90.17	113.18	139.97	0.00	0.00	1,004.41

II. NON-APPROPRIATED

Regular Faculty	31.34	0.00	0.00	0.71	0.25	0.00	0.00	0.15	0.00	0.00	0.00	32.45
Adjunct / Wage Rated Faculty	17.68	0.00	0.00	0.00	0.00	0.00	0.00	0.16	0.00	0.00	0.00	17.84
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.10	0.00	0.00	0.00	0.00	0.10
Staff	48.74	0.00	118.98	0.00	1.99	3.00	10.45	2.77	0.00	10.00	0.00	195.93
Wage Payroll	25.41	0.42	101.10	0.00	17.82	23.35	30.75	61.94	0.00	8.52	0.00	269.31
Subtotal	123.17	0.42	220.08	0.71	20.06	26.35	41.30	65.02	0.00	18.52	0.00	515.63

III. TOTAL

Regular Faculty	293.05	0.00	0.00	8.00	5.80	0.00	0.00	0.15	0.00	0.00	0.00	307.00
Adjunct / Wage Rated Faculty	130.41	0.00	0.00	5.00	1.78	0.00	0.00	1.45	0.00	0.00	0.00	138.64
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	1.74	0.00	0.00	2.00	11.64	0.00	6.00	9.54	0.00	0.00	0.00	30.92
Staff	87.93	0.00	122.74	11.82	57.99	54.75	72.55	84.97	59.00	10.00	0.00	561.75
Wage Payroll	91.04	0.42	103.07	5.11	33.37	24.22	52.92	82.09	80.97	8.52	0.00	481.73
TOTAL	604.17	0.42	225.81	31.93	110.58	78.97	131.47	178.20	139.97	18.52	0.00	1,520.04

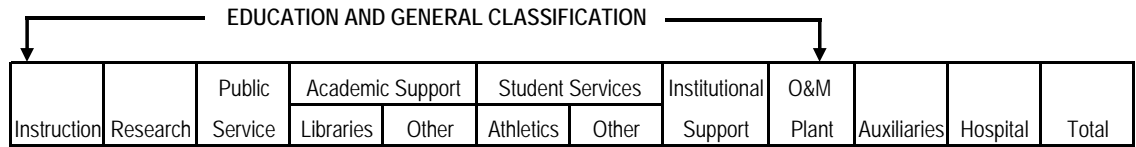
SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	0.42	121.09	0.00	0.00	0.00	5.37	42.34	0.00	0.00	0.00	169.22
Sales & Services	123.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.17
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.52	0.00	18.52
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	98.99	0.71	20.06	26.35	35.93	22.68	0.00	0.00	0.00	204.72
Subtotal, Non-appropriated	123.17	0.42	220.08	0.71	20.06	26.35	41.30	65.02	0.00	18.52	0.00	515.63

Table 1 (page 6 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2017

SNOW COLLEGE



I. APPROPRIATED

Regular Faculty	136.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136.40
Adjunct / Wage Rated Faculty	54.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	4.30	0.00	1.00	2.00	0.00	0.00	0.00	7.30
Staff	3.60	0.00	1.90	5.00	15.20	9.40	39.20	42.10	39.00	0.00	0.00	155.40
Wage Payroll	0.00	0.00	1.93	6.75	6.83	5.94	20.53	18.98	11.95	0.00	0.00	72.91
Subtotal	194.00	0.00	3.83	11.75	26.33	15.34	60.73	63.08	50.95	0.00	0.00	426.01

II. NON-APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff	0.00	13.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.03	0.00	25.09
Wage Payroll	0.00	5.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42.50	0.00	47.63
Subtotal	0.00	18.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.53	0.00	72.72

III. TOTAL

Regular Faculty	136.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136.40
Adjunct / Wage Rated Faculty	54.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	4.30	0.00	1.00	2.00	0.00	0.00	0.00	7.30
Staff	3.60	13.06	1.90	5.00	15.20	9.40	39.20	42.10	39.00	12.03	0.00	180.49
Wage Payroll	0.00	5.13	1.93	6.75	6.83	5.94	20.53	18.98	11.95	42.50	0.00	120.54
TOTAL	194.00	18.19	3.83	11.75	26.33	15.34	60.73	63.08	50.95	54.53	0.00	498.73

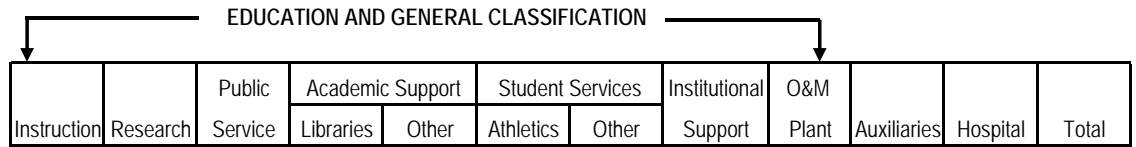
SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	18.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.19
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.53	0.00	54.53
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal, Non-appropriated	0.00	18.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.53	0.00	72.72

Table 1 (page 7 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2017

DIXIE STATE UNIVERSITY



I. APPROPRIATED

Regular Faculty	194.01	0.00	0.50	6.00	13.00	0.00	0.38	0.00	0.00	0.00	0.00	213.89
Adjunct / Wage Rated Faculty	275.16	0.00	0.00	3.71	11.43	0.00	0.00	0.00	0.00	0.00	0.00	290.30
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	1.00	7.00	0.00	3.00	9.63	0.00	0.00	0.00	20.63
Staff	16.39	0.00	10.23	5.01	17.42	21.50	68.15	74.68	46.99	0.96	0.00	261.33
Wage Payroll	22.80	0.00	0.87	3.43	14.61	1.82	17.49	13.13	20.13	0.00	0.00	94.28
Subtotal	508.36	0.00	11.60	19.15	63.46	23.32	89.02	97.44	67.12	0.96	0.00	880.43

II. NON-APPROPRIATED

Regular Faculty	3.00	0.00	0.17	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	4.17
Adjunct / Wage Rated Faculty	7.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.21
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.04	0.00	0.16	0.00	0.20
Staff	2.91	0.00	8.46	0.00	7.26	0.00	15.60	3.51	1.00	15.03	0.00	53.77
Wage Payroll	16.84	0.37	15.20	0.00	16.17	2.52	45.71	67.85	0.00	66.16	0.00	230.82
Subtotal	29.96	0.37	23.83	0.00	24.43	2.52	61.31	71.40	1.00	81.35	0.00	296.17

III. TOTAL

Regular Faculty	197.01	0.00	0.67	6.00	14.00	0.00	0.38	0.00	0.00	0.00	0.00	218.06
Adjunct / Wage Rated Faculty	282.37	0.00	0.00	3.71	11.43	0.00	0.00	0.00	0.00	0.00	0.00	297.51
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	1.00	7.00	0.00	3.00	9.67	0.00	0.16	0.00	20.83
Staff	19.30	0.00	18.69	5.01	24.68	21.50	83.75	78.19	47.99	15.99	0.00	315.10
Wage Payroll	39.64	0.37	16.07	3.43	30.78	4.34	63.20	80.98	20.13	66.16	0.00	325.10
TOTAL	538.32	0.37	35.43	19.15	87.89	25.84	150.33	168.84	68.12	82.31	0.00	1,176.60

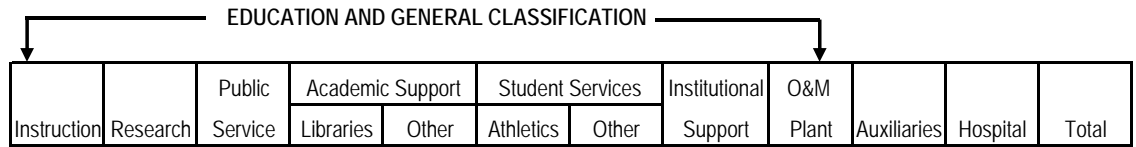
SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	0.37	6.98	0.00	1.51	0.00	12.31	45.48	0.00	0.00	0.00	66.65
Sales & Services	29.96	0.00	6.61	0.00	19.45	0.00	26.82	21.37	0.00	0.00	0.00	104.21
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81.35	0.00	81.35
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	10.24	0.00	3.47	2.52	22.18	4.55	1.00	0.00	0.00	43.96
Subtotal, Non-appropriated	29.96	0.37	23.83	0.00	24.43	2.52	61.31	71.40	1.00	81.35	0.00	296.17

Table 1 (page 8 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2017

UTAH VALLEY UNIVERSITY



I. APPROPRIATED

Regular Faculty	652.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	652.16
Adjunct / Wage Rated Faculty	455.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	455.43
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	10.93	0.85	3.00	13.00	1.00	0.00	0.00	28.77
Staff	171.95	0.00	2.00	35.00	182.07	38.92	177.97	272.74	155.43	0.00	0.00	1,036.08
Wage Payroll	153.46	0.00	1.79	7.25	103.71	14.61	66.11	78.50	49.71	0.00	0.00	475.14
Subtotal	1,433.00	0.00	3.79	42.25	296.71	54.37	247.08	364.23	206.14	0.00	0.00	2,647.59

II. NON-APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.53	0.00	0.00	0.00	6.53
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.08	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.15	0.00	1.23
Staff	49.31	0.00	5.00	0.00	10.49	0.00	51.59	30.11	7.00	88.73	0.00	242.23
Wage Payroll	47.09	3.45	2.34	2.32	16.68	0.00	124.50	34.64	1.55	160.81	0.00	393.38
Subtotal	96.47	3.45	7.34	2.32	29.17	0.00	176.09	71.28	8.55	249.69	0.00	644.37

III. TOTAL

Regular Faculty	652.16	0.00	0.00	0.00	0.00	0.00	0.00	6.53	0.00	0.00	0.00	658.69
Adjunct / Wage Rated Faculty	455.43	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	456.43
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.08	0.00	0.00	0.00	11.93	0.85	3.00	13.00	1.00	0.15	0.00	30.00
Staff	221.26	0.00	7.00	35.00	192.56	38.92	229.56	302.85	162.43	88.73	0.00	1,278.31
Wage Payroll	200.55	3.45	4.13	9.56	120.39	14.61	190.61	113.14	51.26	160.81	0.00	868.53
TOTAL	1,529.48	3.45	11.13	44.56	325.88	54.37	423.17	435.52	214.70	249.69	0.00	3,291.96

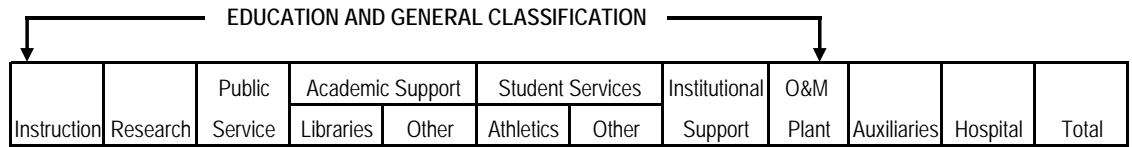
SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	28.47	3.45	6.57	0.00	16.22	0.00	127.33	0.00	0.00	3.14	0.00	185.18
Sales & Services	46.34	0.00	0.00	0.00	0.07	0.00	40.24	60.51	8.55	0.00	0.00	155.71
Auxiliaries	6.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	246.55	0.00	253.39
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	14.82	0.00	0.77	2.32	12.88	0.00	8.52	10.78	0.00	0.00	0.00	50.09
Subtotal, Non-appropriated	96.47	3.45	7.34	2.32	29.17	0.00	176.09	71.28	8.55	249.69	0.00	644.37

Table 1 (page 9 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2017

SALT LAKE COMMUNITY COLLEGE



I. APPROPRIATED

Regular Faculty	315.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	315.03
Adjunct / Wage Rated Faculty	473.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	473.94
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.50	0.00	0.00	0.00	8.90	0.00	3.20	13.00	1.00	0.00	0.00	26.60
Staff	127.09	0.00	0.00	14.00	57.87	0.00	153.19	194.02	144.00	0.00	0.00	690.16
Wage Payroll	92.97	0.00	0.91	15.02	23.23	0.00	63.33	23.22	37.33	0.00	0.00	256.01
Subtotal	1,009.52	0.00	0.91	29.02	90.00	0.00	219.72	230.24	182.33	0.00	0.00	1,761.73

II. NON-APPROPRIATED

Regular Faculty	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.50
Adjunct / Wage Rated Faculty	44.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44.59
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.60	0.00	0.00	0.00	0.00	0.00	0.81	0.00	0.00	0.00	0.00	1.41
Staff	48.61	0.00	5.91	0.00	21.66	10.87	40.11	39.70	0.00	19.82	0.00	186.68
Wage Payroll	57.78	0.00	6.96	0.00	9.09	0.00	79.23	22.85	0.00	40.65	0.00	216.56
Subtotal	154.08	0.00	12.87	0.00	30.75	10.87	120.15	62.55	0.00	60.47	0.00	451.73

III. TOTAL

Regular Faculty	317.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	317.53
Adjunct / Wage Rated Faculty	518.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	518.53
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	1.10	0.00	0.00	0.00	8.90	0.00	4.00	13.00	1.00	0.00	0.00	28.00
Staff	175.70	0.00	5.91	14.00	79.52	10.87	193.31	233.71	144.00	19.82	0.00	876.84
Wage Payroll	150.75	0.00	7.87	15.02	32.32	0.00	142.56	46.07	37.33	40.65	0.00	472.57
TOTAL	1,163.60	0.00	13.78	29.02	120.74	10.87	339.87	292.78	182.33	60.47	0.00	2,213.46

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	54.14	0.00	7.24	0.00	3.50	0.00	41.11	0.33	0.00	0.00	0.00	106.31
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	60.47	0.00	60.47
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	99.94	0.00	5.63	0.00	27.25	10.87	79.04	62.22	0.00	0.00	0.00	284.95
Subtotal, Non-appropriated	154.08	0.00	12.87	0.00	30.75	10.87	120.15	62.55	0.00	60.47	0.00	451.73

Table 1 (page 10 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2017

STATE BOARD OF REGENTS & STATEWIDE PROGRAMS

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.64	0.00	0.00	0.00	2.64
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32.25	0.00	0.00	0.00	32.25
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	9.00
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43.89	0.00	0.00	0.00	43.89

II. NON-APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.36	0.00	0.00	0.00	2.36
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	154.75	0.00	0.00	0.00	154.75
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	249.00	0.00	0.00	0.00	249.00
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	406.11	0.00	0.00	0.00	406.11

III. TOTAL

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	0.00	5.00
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	187.00	0.00	0.00	0.00	187.00
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	258.00	0.00	0.00	0.00	258.00
TOTAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00	0.00	0.00	0.00	450.00

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal, Non-appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table 2A

USHE FACULTY TEACHING WORKLOAD - FALL 2017**REGULAR FACULTY****FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS PER FTE FACULTY**

AVERAGES BY INSTITUTION TYPE	Total All Instruction			SBR Standards	
	Faculty Contact Hours	Instructional Credit Hours	Student Credit Hours	Faculty Contact Hours	Instructional Credit Hours
RESEARCH/TEACHING UNIVERSITIES					
University of Utah	8.29	8.65	194.15	10	9
Utah State University	10.03	10.32	237.66	10	9
Weighted Average	9.03	9.36	212.74	10	9
REGIONAL/METRO UNIVERSITIES					
Weber State University	15.66	12.44	250.32	13	12
Southern Utah University	12.94	11.93	259.49	13	12
Dixie State University	13.87	11.62	287.47	13	12
Utah Valley University	17.32	11.76	296.60	13	12
Weighted Average	15.91	12.26	253.58	13	12
STATE AND COMMUNITY COLLEGES					
Snow College	17.56	17.53	337.26	16-19	15
Salt Lake Community College	15.00	14.02	292.89	16-19	15
Weighted Average	15.13	12.79	298.09	16-19	15
USHE WEIGHTED AVERAGE	12.23	10.92	245.75		

Table 2B

USHE FACULTY TEACHING WORKLOAD - FALL 2017**FOUR-YEAR COMPARISON OF SELECT MEASURES**

AVERAGES BY INSTITUTION	Regular Faculty Contact Hours				Regular Faculty Instructional Credit Hours				Percent of All Instruction by Part-time Faculty			
	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2014	Fall 2015	Fall 2016	Fall 2017
RESEARCH/TEACHING UNIVERSITIES												
University of Utah	9.61	9.96	9.20	8.29	9.18	9.87	9.17	8.65	36.4%	24.3%	34.6%	34.7%
Utah State University	9.71	11.03	10.02	10.03	10.37	11.93	10.31	10.32	35.2%	34.2%	33.8%	31.6%
REGIONAL/METRO UNIVERSITIES												
Weber State University	16.15	16.69	16.72	15.66	11.79	12.17	12.83	12.44	53.8%	51.8%	52.1%	52.4%
Southern Utah University	12.93	12.79	12.41	12.94	12.20	12.17	11.84	11.93	31.0%	30.5%	32.3%	35.8%
Dixie State University	12.04	12.60	11.98	13.84	12.94	12.73	11.77	11.62	40.6%	38.7%	41.2%	44.4%
Utah Valley University	17.93	16.92	16.75	17.32	12.20	11.76	11.78	11.76	50.1%	48.2%	47.4%	48.9%
STATE AND COMMUNITY COLLEGES												
Snow College	15.88	15.35	18.79	17.56	14.11	16.78	20.37	17.53	32.9%	39.4%	35.2%	32.7%
Salt Lake Community College	15.73	15.54	15.25	15.00	14.59	14.50	14.24	14.02	58.1%	58.1%	58.7%	58.0%
USHE WEIGHTED AVERAGE	12.69	12.91	12.16	12.23	11.17	11.68	11.07	10.92	43.9%	40.5%	55.7%	42.8%

Notes

Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.

Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.

USU - Eastern's data are included in the Utah State University total.

Table 2C

USHE FACULTY TEACHING WORKLOAD - FALL 2017**PART TIME FACULTY****AVERAGE FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS**

PER PART-TIME FACULTY HEADCOUNT	Part-Time Faculty Headcount	Average Faculty Contact Hours	Percent of Institution Total	Average Instructional Credit Hours	Percent of Institution Total	Average Student Credit Hours	Percent of Institution Total
UNIVERSITY OF UTAH							
Regular Faculty Overload	44	7.21	2.2%	8.36	2.4%	306.52	3.7%
Part Time Adjunct & Wage Rated Instructors	780	3.87	20.6%	4.00	20.2%	94.27	20.0%
Teaching Assistants	329	3.32	7.4%	3.80	8.1%	122.80	11.0%
Total Part Time Instructors	1,153	3.84	30.2%	4.11	30.7%	110.51	34.7%
UTAH STATE UNIVERSITY							
Regular Faculty Overload	38	3.24	0.8%	3.25	0.8%	66.39	0.8%
Part Time Adjunct & Wage Rated Instructors	760	6.16	32.2%	6.25	31.9%	116.32	27.6%
Teaching Assistants	76	6.28	3.3%	6.37	3.3%	136.80	3.2%
Total Part Time Instructors	874	6.05	36.3%	6.13	36.0%	115.93	31.6%
WEBER STATE UNIVERSITY							
Regular Faculty Overload	233	4.50	8.1%	4.60	9.4%	138.70	12.7%
Part Time Adjunct & Wage Rated Instructors	863	5.10	33.8%	5.00	37.8%	117.00	39.7%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,096	4.97	41.9%	4.91	47.2%	121.61	52.4%
SOUTHERN UTAH UNIVERSITY							
Regular Faculty Overload	141	3.59	9.6%	3.42	9.8%	87.96	11.5%
Part Time Adjunct & Wage Rated Instructors	283	4.69	25.1%	4.38	25.3%	92.28	24.2%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	424	4.32	34.7%	4.06	35.1%	90.84	35.8%
SNOW COLLEGE							
Regular Faculty Overload	29	4.60	4.4%	4.60	4.4%	112.50	5.8%
Part Time Adjunct & Wage Rated Instructors	154	5.70	28.8%	5.70	28.8%	91.10	24.9%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	183	5.53	33.2%	5.53	33.2%	94.49	30.7%
DIXIE STATE UNIVERSITY							
Regular Faculty Overload	84	3.13	5.2%	2.51	5.2%	74.79	6.2%
Part Time Adjunct & Wage Rated Instructors	456	4.55	41.1%	3.43	38.6%	84.68	38.2%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	505	3.60	46.3%	3.20	43.8%	69.40	44.4%
UTAH VALLEY UNIVERSITY							
Regular Faculty Overload	24	3.82	0.4%	2.60	0.4%	75.17	0.5%
Part Time Adjunct & Wage Rated Instructors	1,724	5.64	46.2%	4.40	49.6%	105.78	48.4%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,748	5.62	46.6%	4.37	50.0%	105.36	48.9%
SALT LAKE COMMUNITY COLLEGE							
Regular Faculty Overload	167	5.11	7.6%	5.01	8.1%	82.80	6.9%
Part Time Adjunct & Wage Rated Instructors	958	6.25	53.6%	5.73	53.0%	107.11	51.1%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,125	6.08	61.3%	5.62	61.0%	103.50	58.0%
USHE TOTAL							
Regular Faculty Overload	760	4.39	3.8%	4.33	4.1%	113.03	4.8%
Part Time Adjunct & Wage Rated Instructors	5,978	5.37	36.5%	4.84	36.5%	104.82	35.1%
Teaching Assistants	405	3.87	1.8%	4.28	2.2%	125.43	2.8%
Total Part Time Instructors	7,143	5.18	42.1%	4.75	42.8%	106.87	42.8%

Notes

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USU - Eastern's data are included in the Utah State University total.