



R805, Women and Minorities in Faculty and Administrative Positions¹

R805-1. Purpose: To provide for an annual report to the Board concerning the status of women and minorities as faculty members and administrators in the Utah System of Higher Education.

R805-2. References

- 2.1. Utah Code [§53B-2-106](#) (Duties and Responsibilities of the President - Approval of the Board of Trustees)
- 2.2. Policy and Procedure [R801](#), Equal Opportunity and Nondiscrimination

R805-3. Policy

3.1. Comparative Analysis of Faculty Employment: The Commissioner is directed, in consultation with the Presidents, to prepare annually comparative analyses of women and minorities in faculty and administrative employment, including salary levels, and tenure status and awards. The reports shall take into account specific academic departments, specific CIP categories of academic disciplines and fields, or appropriate classifications of administrative personnel, and length of service.

¹ Adopted February 15, 1985, amended January 27, 1995.